

CONSTRUCTED BY
COMMUNITY CENTRE FOR
INTEGRATED DEVELOPMENT
DONATED BY
THE POLLINATION PROJECT

CCID ANNUAL REPORT
2016





Community Centre for Integrated Development

Building Resilient Communities

Putting young people on map of Human Rights Promotion

VISION

Community Centre for Integrated Development recognizes that there is need to build resilient communities in Africa capable of promoting:



Rights and empowerment of women and girls



Human rights for all people



Health, Education through community actions

We recognize that these rights are essential to social, environmental and economic growth of communities and for justice for all indigenous people.

We envision an Africa where;

- ✓ All women and girls can exercise their rights and make informed decisions about sexuality, relationships, pregnancies, child bearing and marriage, free from coercion, violence and discrimination
- ✓ Communities work together with numerous stakeholders to push community driven development. They are aware of their rights and work to empower each other while pushing development.
- ✓ Young people have access to educational opportunities as well as access to youth friendly reproductive right services
- ✓ Young people have access to information, resources to assume leadership with focus on social planning and policy change aiming at social action and system change

MISSION STATEMENT

CCID aims to advance the rights of communities, women, girls and young people in Cameroon while strengthening community leaders and community based organizations to respond to the needs of indigenous people.

Putting young people on map of Human Rights Promotion

Executive Director Speaks



Jude Thaddues Njikem

Working with young people during this year has given me an understanding of how much we can achieve if we continue to work with youth as main actors of community development and in the promotion of human rights, it is now my resolve to continue building the leaders of today and providing them a platform for community engagement

Jude Thaddues Njikem

2016 was the year we completed our rebranding and eventually became a registered organization. We started off with a determination to promote rights of women and girls, contribute to community development while promoting health, education and peace. We started with baby steps and by the end of the year, we are sure of where we were headed.

I will like to thank our board, partners with special thanks to The Pollination Project, volunteers and our individual members for the collective work.

2016 was a remarkable year, as we launched the first ever **Cameroon Human Rights Fellowship**, assisted women in reducing **post-harvest losses**, supported several schools through SRHR sensitization and the **building of a toilet**. Our work was focused on engaging young people as promoters of human rights and the development of our community.

Our funding portfolio was \$6500 with The Pollination Project as our main donor, it is our hope that in 2017, many of you will continue to support our efforts towards building a community where each and every community member is able to express and develop to the full potential

As we move into 2017, our focus will remain on building sustainable partnerships, increasing our funding base, develop projects on income generation for women and young people while continuing our efforts to promote Human Rights. It is therefore our hope that you will continue to work with us and we remain open and determined to work on exciting projects with each and every one of you towards building resilient communities

Key Accomplishment in 2016

Toilet Building Project



The [Building Toilet for Girls](#) project involves building a female toilet for girls at the Government Bilingual High School Penda Mboko which is in the Littoral Region of Cameroon. When completed, the project will serve the female students between the ages of 11 - 17. Currently, these girls have to use the same toilets as boys and these toilets have no doors. Therefore, the privacy of girls is not guaranteed and they avoid using the toilet. When finished, girls will have a separate toilet from boys and can use it in privacy.

Cameroon Human Rights Fellowship



This fellowship program seek out to provide young practitioners, scholars, advocates and students with the opportunity to conduct research and share knowledge in the field of human rights. Working with experts in the field, we have developed both online and residential training for Fellows to participate in and which is further complemented by mentorship from these human rights experts. Fellows selected are trained and given the opportunity to carry out research and provided with \$1000 seed grants to implement self-designed community oriented human right projects.

Reducing Post-Harvest Losses through the provision of Handheld Trucks to Women's Groups in Tole, Buea



[Reducing Post Harvest Lost and Increasing Food Security in Cameroon](#) within the broader development agenda of the Sustainable Development Goals (SDG 1 & 2). The provision of hand push trucks to empowered women common initiative groups goes a long way to minimize post-harvest losses, improve food security, increase incomes as well as improve life expectancy of poor rural women in the South West Region of Cameroon. A large portion of all fresh produce is lost by women and women's groups after harvest due to decay and other transportation challenges, therefore through this project we provided women groups the opportunity to transport their produce to the market immediately after harvest.

Addressing Adolescent Sexual and Reproductive Health Needs Through Edutainment

This is a community based initiative that addresses adolescent reproductive and sexual health needs through a series of community educational and entertainment activities. These programs include school education, mentoring and workshops. This initiative addresses young people's sexual and reproductive health challenges that come as a result of lack of education, poor parent-child communication and low knowledge of adolescent sexual and reproductive health. Due to the ongoing crisis in the English-speaking parts of Cameroon, this project which was to run through 2017 has been put on hold.

2016 by the numbers

10 trucks handed to women groups
Farming women groups in Tole received 10 hand pushed trucks for the transportation of their farm produce

75 students trained on Human
75+ students from Saint Monica University received training on Human Rights and the contemporary world.

04 room toilet built
04 room girls' toilet built in Government Bilingual High School Penda Mboko. This toilet serves over 300+ girls

20 Human Rights Fellows
As part of Cameroon Human Rights Fellowship, 20 Human Rights Fellowship received training on Human Rights tools

Three \$1000 Sponsored

Three fellows from the Cameroon Human Rights Fellowship received funding for community projects

Spotlight on Human Rights

Young People, Promoting and Protecting Human Rights through Fellowships



Human rights defenders advocate and campaign against all kinds of human rights violations as they occur. In this way, defenders contribute to securing justice on behalf of victims in specific cases of human rights violation and to breaking patterns of impunity, thereby preventing potential or incessant violations. The same groups of defenders also work to strengthen the State's capacity to prosecute perpetrators of violations, for example by providing human rights training for prosecutors, judges and the police. Young people who make up the bulk of the population in Africa have shown remarkable progress in the protection of Human Rights, but capacity build gaps still remains. Resource mobilization has been a hindrance for young people who want to take the lead in the promotion and protection of human rights at communal level. To this regards, Cameroon Human Rights

Fellowship was conceived by a consortium of 04 partners lead by [Community Centre for Integrated Development](#), Rural Women Development Center and hosted by [Saint Monica University](#). The goal of this project is to engage young activists in the informed, responsive and sustained promotion of human rights. Further to this, the goal is designed to establish a continuous program of research, education and information to enhance the respect of human rights in Cameroon. This project is informed and guided by the rationale that; protection and promotion of human rights is not limited to a single topic, sector, or government ministry (ies), department(s) or agency (ies) rather this are actions that require informed, sustained and all-inclusive action by a cross section of stakeholders with a particular focus on young people. The project sought to achieve the following;

- To mainstream teaching and research on the interconnectedness of Human Rights, Gender, Equality, Peace and Security;
- To retool the youth with skills, knowledge to advocate for and promote human rights;
- To provide Human Rights opportunities for students and advocates; *and*
- To create platforms for experience sharing on Human Rights, Peace and Conflict studies with mentors, experts and practitioners through online learning platform.
- To design and implement people-focused community initiatives to promote access, awareness, practice and enjoyment of human rights.

The fellowship project took place for 9 months (July 2016 - March 2017). This project provided 20 male and female practitioners, scholars, advocates and students with the opportunity to conduct research and share knowledge in the field of human rights and its applicability to the Cameroonian context. The project prioritized on recruiting young fellows who are grounded in their respective communities in development work and human rights advocacy and have relevant work experience in its promotion. During the fellowship program, fellows spend 3 - 6 months researching, writing and building capacity to address different human rights issues. Fellows eventually connect with

students and others interested in the program with the goal of addressing the challenges in Cameroon. fellows under mentorship from mentor design and implement grassroots advocacy campaigns on behalf of the indigenous people, promotion of civil, political rights, economic, social and cultural rights and the most innovative receive \$1000 USD in seed grant funding for related ventures. This project will be two-phased to achieve the most impact. The first aspect of the project was delivered through an online learning course on Human Rights and Gender Equality and a physical training led by a team of 06 seasoned experts with years of practical experience and theoretical knowledge on local and international law provisions on access, practice and enjoyment of human rights. The online platform also served as an avenue to further research and establish comparatives of human rights practices and violations to those taking place globally.

The second aspect of the project is a face to face and online mentoring by experts. Fellows are linked with fellows who mentor them through their personal projects and projects for those who were awarded seed grants for community projects. whereby engagements will not be restricted to select hours rather will be platforms for engagement on a need is basis. The following activities were carried out as part of the fellowship:

1. Linking fellows to Human Rights Defenders: During the fellowship, fellows had the opportunity to engage seasons defenders to increase their understanding, effectiveness and ability to advocate, practice and influence human rights activities in their communities.
2. Retooling, Strengthen and increasing the reach of human rights clinics by setting up “Human Rights Hubs”: Through the Hubs, fellows and human rights actors collaborate on research (promoted in working papers and seminars), capacity building and policy dialogues. This Hub also provided the opportunity for networking between human rights promoters and activists, local authorities and international organizations that value human rights among other key stakeholders.
3. Seed Funding: During the application process, potential fellows submitted an action plans as well as a project outlines which must encompass community outreach, campaigning, awareness raising and building the capacities of communities and community leaders and received \$1000 in the implementation of the project.

Projects currently implemented by the fellows include;

1. One of the funded project focuses on professionalizing the domestic care sector in Cameroon, addresses human right issues suffered by those presently serving in this sector; Freedom and Equality, no discrimination, no slavery, No torture, Social security, Workers Rights, Right to Education, and No one can take away the right of another. A lot of women are not involved in formal work and therefore employ domestic assistance back at home, it is therefore important that these domestic care workers are trained and provided with the basic skills to protect their rights and demand a decent pay. The project protects the rights and gives value to those serving in this sector. It also provides decent jobs to those in need of employment. Statistics on domestic care in Cameroon show that over 10,000 women and children work in this sector. While less than half of them have work contracts, most of them earn less than the minimum pay wage, and a majority go for months without pay. This is the reality of the sector my project seeks to professionalize. The project involves the following stages; (1) Educating communities (particularly rural which are fertile areas for the recruitment of cheap labor) on Human Rights, Human Trafficking, and the need/importance of a professional domestic care sector. (2) Recruiting and training those interested in serving in the domestic care sector as professional care givers. (3) Giving them employment to serve as domestic care givers in households within Cameroon. (4) Monitoring the service offered continually to efficiency and that the rights

of the workers are respected. (5) pay a monthly decent salary above the minimum. (6) 30% of their monthly salary is saved to be used as start-up capital at the end of their contracts as domestic care givers.

2. This project addresses both women and children's rights with emphasis on Gender equality. It focuses on the right of women to own property, early marriage, rights to education, child labor, child trafficking, domestic and gender based violence, etc. This project is important as in most rural communities, customary laws and tradition have relegated women and youths to the background of in total neglect of the great potentials of women to take the community forward. Therefore, if the women and youths are empowered with knowledge of their rights and a committee comprising the chiefs, women and youth is created to denounce any human rights violations, human rights violations will be brought to a minimal within the community and some of the laws affecting the women can be revisited.
3. The Juvenile Justice Project aims at assessing the number of young offenders found in the Buea and Kumba prisons, assess the cases of those awaiting trial, investigate the reason for their detention, consult the legality of each detention, provide them access to justice through our Pro-bono legal affiliates and their transfer to the social services such as Boarstal Institute for those who have been found guilty. Prisons over-crowding, prolonged pretrial detention, violation of section 704 of the Cameroon Penal Code which states "a minor of 12 to 14 years of age shall not be remanded in custody, except when he/she is accused of capital murder () or of assault occasioning death () and violation of section 706 part I of the Cameroon Penal Code. In the Buea and Kumba Prisons above, 100 minors are detained under same conditions as adults. This project is a lifeline opportunity because it will help enforce the implementation of 706-part I of the Cameroon Penal Code and re-enforce Article 40 of the United Nations Convention on the Rights. We have realized that without intervention from an external body many young offenders will not have access to justice in a timely manner and regain contact with their families. We have been visiting the prisons and current statistics shows a hike in the number of juveniles awaiting trial. We have through this fellowship and projects implemented seen the remarkable talent and ability of young people to lead change, and considering this project is totally designed and managed by a young team, we believe in the youth of Africa to lead change and call on partners to continually build the capacity of young people and provide them with the resources to lead change

I am Noutcha Prudence, It was a privilege to be part of the training whose focus was on Human Right , Out of the inspiring lessons , My take home lesson was that of understanding the Concepts of Human rights through the basic understanding of Natural Rights. The protection of the natural rights of any human being is the mission of Human Right Activist. This training is important helped improved my notion on Human Right and it made me more than ever to be determine as a social activist

NOUTCHA PRUDENCE
(CHRF 2016)



My experience so far as a fellow of the CHRF 2016 has been rewarding to me and my community. It was timely and tailored to address contemporary human right issues faced by our globalized society. It has given young human right activists like myself the knowledge, skills and resources needed to enlighten our communities on the necessity of knowing and respecting the rights of individuals, thereby being promoters of Justice and Equality where ever we find ourselves.

I am dedicated to see that this fellowship continues so that more Cameroonians are empowered to impact their communities positively.

NDOFOR NWANA DAVIDSON SAMA
(CHRF 2016)
SEED GRANT recipient





The CHRF is an exceptional opportunity, through this, I got to develop my knowledge on human rights and particularly women's rights which is my focus, studying and practicing this in a professional way as well as all the other conventions regarding human rights. Meeting and working with mentors and outstanding lecturers and advocates of human rights, made me to be more confident in my work as an advocate of women rights. I am really grateful and glad to have been selected amongst this year fellows. I wish everyone to experience this program.

*TSAFACK OLIVE
(CHRF 2016)*













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